



**SID**

Society for International Development

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**VACANCY**  
**ASSOCIATE DIRECTOR & HEAD OF OFFICE**  
**DAR ES SALAAM, TANZANIA**

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**Are you passionate about contributing to achieving REAL change in society, working towards addressing the underlying causes of exclusion and inequality and promoting social justice in Tanzania and beyond?**

**You may be just the person we are looking for!**

**Society for International Development (SID)**

SID is an international network of individuals and organizations founded in 1957 to promote social justice and foster democratic participation in the development process. Through locally-driven programmes and activities, SID strengthens collective empowerment, facilitates dialogue and knowledge-sharing on people-centred development strategies, and promotes policy change towards inclusiveness, equity and sustainability. While headquartered in Rome, Italy, its main operational offices are located in Nairobi, Kenya, and Dar-es-Salaam, Tanzania.

**SID's Dar-es-Salaam Office**

The Dar Office has been in operation since 2007 and has played a leading role in the implementation of SID flagship programmes in East Africa, notably the East Africa Scenarios Programme and the publication of the State of East Africa Report, a premier publication on regional integration under the East African Community. It has also pioneered civic engagement programmes such as the innovative 'Tanzania Speaks' initiative in 2014 that sought to engage Tanzanians to think and focus on the future of Tanzania as they prepared to vote in the recently concluded general elections. In 2016, it aims to lead a pioneering study on inequality in Tanzania and to engage policy leaders and actors to think and act on this contemporary challenge. Other initiatives that the SID Tanzania office has coordinated or collaborated on include work on extractive industries, agricultural transformation, youth employment and climate change.

SID Tanzania has positioned itself as a convener of critical conversations and knowledge brokerage that are necessary to further the development of Tanzania within the framework of deepening regional cooperation and a globalizing world.

**Associate Director & Head of Office**

SID is now seeking a competent Associate Director & Head of Office for Dar es Salaam, Tanzania. Reporting to SID's Managing Director and as a member of the Senior Management Team, you will

be expected to provide leadership to SID's programme development efforts in Tanzania with a view to ensuring that its programmes are relevant to the concerns of the country and region.

You will also position SID's programmes and activities with relevant actors and stakeholders with a view to ensuring it continues to be a credible and reliable partner. As Associate Director & Head of Office you will represent SID at relevant events in Tanzania (and externally); shape and lead SID's fundraising efforts with local partners/donors and contribute to the strategic development of SID in the region.

### Qualifications

You are expected to have an advanced degree in relevant development-related academic fields, more than five years of significant research, policy and advocacy experience, as well as experience in working with partners, including government, to influence public policy. You are also expected to have excellent writing and analytical skills as well as a proven track record in fundraising and excellent networking skills and donor relations.

In line with SID's values, all our staff are expected to be committed to social justice, familiar with rights-based and gender sensitive approaches and be able to work and travel within the Africa region as well as globally. Women candidates are particularly encouraged to apply.

### Benefit package

A competitive benefits package will be offered to the successful candidate for a two-year fixed term contract with the possibility of renewal. The position will be located in Dar-es-Salaam, Tanzania. No relocation package is provided.

*NB: Applicants should be citizens of the United Republic of Tanzania or shall have the right to live and work in Tanzania.*

**If you believe you are the candidate we are looking for, please email a cover letter and a CV including a telephone contact number and relevant references to [vacancies@sidint.org](mailto:vacancies@sidint.org).**

**The closing date for this position is May 9<sup>th</sup> 2016. Only shortlisted candidates will be contacted.**